



**Unilever Nigeria PLC (RC 113)**

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## **BOARD RESOLUTION OF UNILEVER NIGERIA PLC. - APPOINTMENT OF MANAGING DIRECTOR**

This to notify The Nigerian Stock Exchange and our esteemed shareholders that by a Written Resolution of the Board of Directors of Unilever Nigeria Plc dated 8 January, 2020 the Board considered and approved the recommendation of the Governance, Remuneration and Risk Management Committee of the Board of Unilever Nigeria Plc. for the appointment of a Director.

Accordingly, the Board appointed Mr Carl Raymond R. Cruz to the Board as the Managing Director of Unilever Nigeria Plc. with effect from 1 February, 2020. The Board warmly welcomes Mr Carl Raymond R. Cruz and wishes him all the best in his new role.

Below is Mr Carl Raymond R. Cruz's profile -

Mr Carl Raymond R. Cruz. is a Filipino and currently Chairman, Unilever Sri Lanka. He holds a Bachelor of Science degree in Marketing from De La Salle University, Philippines. He comes with extensive career in Unilever D & E Markets in Asia (Philippines, Thailand, India and Sri Lanka). Since joining Unilever in 1992, Carl has gained over 26 years' experience working in Customer Development, and in Marketing roles across Home Care, Beauty & Personal Care and Foods. Most recently, as Chairman of Unilever Sri Lanka, Carl has successfully steered the business to a sustainable and competitive growth trajectory. He has not only established Unilever Sri Lanka as a market leader across key categories but also as the most admired employer, despite some very challenging conditions, including the Horana Fire in 2016 and the Easter Sunday Attacks in 2019. Under Carl's leadership, the Sri Lanka business is well positioned to become a lean, agile and digitally-enabled organisation. Carl's passion for inclusion, experimentation and empowerment is reflected in his vision of Re Imagine USL - a transformational journey, that he has led from the front.

**ABIDEMI ADEMOLA (MRS)**  
**GENERAL COUNSEL GN & COMPANY SECRETARY**

**Directors:** His Majesty N.A. Achebe, CFR, mni, Obi of Onitsha (Chairman), A. Sotande-Peters (Mrs), (Acting Managing Director) , A. Alabi (Mrs), A. Lawan Ali (Ms) OON, F. Enwemadu, C. Nwobi, A.N.A Peterside, CON, M. Sunmonu CON

